

WQCD(FM), WQHT(FM) & WRKS(FM)

EEO PUBLIC FILE REPORT February 1, 2007 to January 31, 2008¹

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|---|--|--------------------|
| Event Specialist – WRKS(FM) | 1-5, 7-13, 15-20, 22-32, 34, 37, 39-42, 48-49 | 8 |
| Morning Show Producer – WQHT(FM) | 1-5, 7-13, 15-32, 34-35, 37, 39-42, 48-49, 60-61, 64 | 7 |
| Sales Order Receptionist | 1-5, 7-13, 15-17, 19-20, 22-32, 34, 37, 39-42, 48, 61, 64 | 8 |
| National Sales Manager | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48, 61, 64 | 8 |
| Mailroom Clerk/Janitor | 1-5, 7-13, 15-32, 34, 37, 39-42, 48-49, 58, 61, 64 | 7 |
| General Sales Manager – WRKS(FM) | 1-5, 7-13, 15-20, 22-32, 34, 37, 39-42, 48-49, 61-63 | 9 |
| Assistant Program Director – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 34, 37, 39-42, 48-49, 61 | 7 |
| Receptionist | 1-5, 7-13, 15-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 8 |
| Network Systems Administrator | 1-5, 7-13, 15-32, 34-35, 37, 39-42, 48, 58, 61, 64 | 7 |
| Network Traffic Coordinator | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 8 |
| Human Resources Administrative Assistant/Customer Service Support | 1-5, 7-13, 15-32, 34, 37, 39-42, 48-49, 58, 61, 64 | 7 |
| On-Air Promotions Coordinator – WRKS(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 8 |
| Promotions Coordinator – WQCD(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48, 61, 64 | 7 |
| Commercial Production Manager | 1-5, 7-13, 16-20, 22-32, 34, 37, 39-42, 48-49, 61, 64 | 8 |
| Brand Manager – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48, 58, 61, 64 | 9 |
| Traffic Coordinator | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 8 |
| Midday On-Air Personality – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 35, 37, 39-42, 48-49, 61, 64 | 8 |
| Sales Promotion Manager – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 7 |
| Group Interactive Account Manager | 1-13, 15-20, 22-32, 34, 37, 39-42, 48-49, 58, 60-62, 64-65 | 9 |
| Account Executive – WRKS(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49 | 9 |
| Account Executive – WRKS(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49 | 8 |
| Account Executive – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 9 |
| Account Executive – WQHT(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49, 58, 61, 64 | 9 |
| Account Executive – WQCD(FM) | 1-5, 7-13, 15-20, 22-32, 34-35, 37, 39-42, 48-49 | 8 |
| Sales Project Apprentice- WQHT FM | 1-5, 7, 11,13,14-19,22-32,34-35,37,39-42,48-49, | 7 |
| Sales Project Apprentice- WRKS FM | 1-5, 7, 11,13,14-19,22-32,34-35,37,39-42,48-49, | 8 |
| Local Sales Manager- WQHT FM | 1-5, 7-13,15-20, 22-32,34-35,37,39-42,48-49,61 | 7 |
| WQHT Morning Show Producer | 1-5, 7-13,15-32,34-35,37, 39-42,48-49,54 | 7 |

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|---------------------------------|--|---------------------------|
| Emmis New York Graphic Designer | 1-5, 7-13,15-32,34-35,37, 39-42,48-49,61 | 9 |
| WQCD General Sales Manager | 1-5, 7-13,15-20, 22-32,34-35,37, 39-42,48-49 | 8 |
| WQCD Account Executive | 1-5, 7-13,15-20, 22-32,34-35,37, 39-42,48-49 | 9 |
| WQCD Jr Account Executive | 1-5, 7-13,15-20, 22-32,34,,37, 39-42,48-49 | 9 |
| WQHT – On Air Overnights | 1-5, 7-13,15-20, 22-32,34-35,37, 39-42,48,61 | 9 |

¹ This report provides recruitment data collected from January 22, 2007 through January 21, 2008
 “This report was modified and reposted on February 7, 2008 to include data previously missing”

WQCD(FM), WQHT(FM) & WRKS(FM)

EEO PUBLIC FILE REPORT

February 1, 2007 to January 31, 2008

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 1 | Wagner College – Center for Academic and Career Development (CACD) One Campus Road Staten Island, NY 10301-9831 (718) 390-3243 Attn: Anne Goodsell Love, Ph. D., Dean of Academic and Career Development Email: taldas@wagner.edu | Y | 0 |
| 2 | Queensborough Community College 222-05 56 th Avenue Bayside, NY 11364 (718) 631-6343 Attn: Lucille Sparacio, Employment Specialist | N | 0 |
| 3 | Congress of Racial Equality 817 Broadway, 3 rd Floor New York, NY 10003 (212) 598-4000 Attn: Diane Addison, Job Development & Placement Core | N | 0 |
| 4 | National Puerto Rican Forum 1946 Webster Avenue, 3 rd Floor Bronx, NY 10457 (646) 792-0442 Attn: Evelyn Jimenez | N | 0 |
| 5 | Emma L. Bowen Foundation for Minority Interests in Media 524 W. 57 th Street New York, NY 10019 (212) 975-2545 Attn: Sandra D. Rice, V.P. Eastern Region | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 6 | American Women In Radio and Television 234 Fifth Avenue, Suite 417 New York, NY 10001 (212) 481-3038 Attn: Rosemary Sharp | N | 0 |
| 7 | Emmis Communications 40 Monument Circle, Suite 700 Indianapolis, IN 46204 (317) 684-2960 Attn: Kenneth Vaughn, Director of Staffing & Diversity www.emmis.com (website posting) | N | 81 |
| 8 | Internal Candidates | N | 58 |
| 9 | Employee Referrals | N | 33 |
| 10 | National Association of Broadcasters 1771 N Street NW Washington, DC 20036 (202) 429-5300 Attn: Karen Hunter, Outreach and Diversity Manager www.nab.com (website posting) | N | 0 |
| 11 | America's Job Bank State Campus Building 12, Room 117 Albany, NY 12240 (518) 457-2174 Attn: Peggy Golz www.jobsearch.org (website posting) | N | 0 |
| 12 | New York Work Alliance 65 Broadway, 2 nd Floor New York, NY 10006-2503 (212) 742-1000, Ext. 294 Attn: Hillary Strachan, Job Developer | N | 0 |
| 13 | Connecticut School of Broadcasting 377 Route 17 South Hasbrouck Heights, NJ 07604 (201) 288-5800 Attn: Kevin Foley, Career Services Advisor Email: kfoley@gocsb.com | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 14 | Advertising Women of New York 25 West 45 th Street, Suite 1001 New York, NY 10036 (212) 221-7969 Attn: Liz Schroeder, Executive Director Email: Liz@awny.org www.awny.org | N | 0 |
| 15 | National Coalition of 100 Black Women 1925 Adam C. Powell Boulevard, Suite 1L New York, NY 10026 (212) 947-2196 Attn: Shirley Poole, Executive Director | N | 0 |
| 16 | Kingsborough Community College 2001 Oriental Boulevard Brooklyn, NY 11235 (718) 368-5115 (718) 368-5366 (fax) Attn: Zavi Baynes www.collegecentral.com/kingsborough/ | Y | 0 |
| 17 | NYC College of Technology 300 Jay Street, NG - 08 Brooklyn, NY 11201-2983 (718) 260-5050 Attn: Adrian Griffith | N | 0 |
| 18 | New York State Broadcasters Association 1805 Western Avenue Albany, NY 12203 (518) 456-8888 Email: sandy@nysbroadcastersassn.org www.nysbroadcasters.org | N | 0 |
| 19 | East Harlem Building for the Community, Inc. 87 E. 116 th Street, 2nd Floor New York, NY 10029 (212) 369-7000 Attn: Ebony Thomas, Career Counselor | Y | 0 |
| 20 | Career and Educational Consultants, Inc. 47 W. 34 th Street New York, NY 10001-5207 (212) 594-5207 Attn: Sally Williams | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 21 | Monster Job Board 5 Clock Tower Place, Suite 5 Maynard, MA 01754 (978) 461-8061 Attn: Kimberly Wood www.monster.com | N | 9 |
| 22 | CUNY College of Staten Island 2800 Victory Boulevard, Bldg. 1A, Room 105 Staten Island, NY 10314 (718) 982-2300 (718) 982-2308 (fax) Attn: Caryl Watkins, Director – Career & Scholarship Center Email: careers@mail.csi.cuny.edu | Y | 0 |
| 23 | Access For Women 300 Jay Street Brooklyn, NY 11201 (718) 260-5730 Attn: Nona Smith | Y | 0 |
| 24 | Workforce #1 Career Center 9 Bond Street Brooklyn, NY 11201 (718) 246-5219, Ext. 2048 (718) 246-3975 (fax) Attn: Shohreh Vasseghi | N | 0 |
| 25 | WRKS(FM) Station Website www.987KISSFM.com | N | 0 |
| 26 | WQHT(FM) Station Website www.hot97.com | N | 0 |
| 27 | WQCD(FM) Station Website www.cd1019.com | N | 0 |
| 28 | Fordham University McGinley Center, Room 224 441 East Fordham Road Bronx, NY 10458-9993 (718) 817-4350 Attn: Karla Abrantes, Internship & Employment Coordinator Email: kabrantes@fordham.edu | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 29 | Berkeley College 99 Church Street White Plains, NY 10601 (914) 694-1122, Ext. 3403 Attn: Fred Maccabee, Director of Business Development | Y | 0 |
| 30 | Goodwill of New York and Northern New Jersey 25 Elm Place, 6 th Floor Brooklyn, NY 11201 (718) 246-4905, Ext. 290 Attn: Ben Tallerson, Job Developer | Y | 0 |
| 31 | Walk-Ins/Self-Referrals | N | 0 |
| 32 | New York Market Radio (NYMRAD) 261 Madison Avenue, 23 rd Floor New York, NY 10016 (212) 808-4330 (212) 986-3242 (fax) Attn: Deborah Beagan www.nymrad.org (website posting) | N | 4 |
| 33 | Inside Radio 81 Main Street, Suite 2 Littleton, NH 03561 (800) 248-4242 (603) 444-2872 (fax) Attn: Gene McKaye | N | 0 |
| 34 | The College of Saint Rose 432 Western Avenue Albany, NY 12203-1490 (518) 454-4141 (518) 458-5330 (fax) Attn: Danielle M. Ruddy, Asst. Director of Career Services | Y | 0 |
| 35 | Media Bistro 494 Broadway, 4 th Floor New York, NY 10012 (212) 929-2588, Ext. 310 Attn: Nancy Hwang www.mediabistro.com (website posting) | N | 3 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 36 | Dice Inc. 4101 NW Urbandale Drive Urbandale, IA 50322 (866) 333-4705 Attn: Cori Bangs www.dice.com (website posting) | N | 0 |
| 37 | AARP 780 Third Avenue New York, NY 10017 Attn: Terry Chisholm, Job Hub Consultant (212) 407-3728 (212) 644-6390 (fax) | Y | 0 |
| 38 | Medialine P.O. Box 51909 Pacific Grove, CA 93950 (831) 648-5204 Attn: Mark Shilstone, Manager www.medialine.com (website posting) | N | 0 |
| 39 | The Center for Employment Opportunities 32 Broadway, 5 th Floor New York, NY 10004 (212) 612-5161 (212) 785-4677 (fax) Attn: Anibal Robles, Employment Specialist Email: arobles@ceoworks.org | Y | 0 |
| 40 | New York State Department of Labor 250 Schermerhorn Street, 1 st Floor Brooklyn, NY 11201 Attn: Crystal Thompson, Labor Service Representative (718) 780-9342 | Y | 0 |
| 41 | Berkeley College, NYC Campus 3 E. 43 rd Street, 6 th Floor New York, NY 10017 Attn: Sandy Cohen (212) 986-4343, Ext. 4575 | Y | 0 |
| 42 | Lexington Vocational Services Center, Inc. 30 th Avenue & 75 th Street Jackson Heights, NY 11370 (718) 350-3111 (718) 350-3133 (fax) Attn: Abby Waldman, Supervisor Job Development Email: awaldman@lexnyc.org | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 43 | Radio Online 3500 Tripp Avenue Amarillo, TX 79121 (806) 352-7503, Ext. 3 (800) 352-3677 (fax) Attn: Ron Chase Email: customer.service@radio-online.com www.radioonline.com | N | 0 |
| 44 | Association of Fundraising Professionals 1101 King Street, Suite 700 Alexandria, VA 22314 (703) 684-0410 (703) 684-0540 (fax) www.afpnet.org (website posting) | N | 0 |
| 45 | Craigs List Website P.O. Box 225159 San Francisco, CA 94122-5159 (415) 566-6394 (415) 504-6394 (fax) www.craigslist.org (website posting) | N | 0 |
| 46 | Council on Foundations 1828 L Street NW Washington, DC 20036 (202) 466-6512 (202) 785-3926 (fax) www.cof.org (website posting) | N | 0 |
| 47 | The Chronicle of Philanthropy 1255 23 rd Street NW, 7 th Floor Washington, DC 20037 (202) 466-1795 Attn: Fawn Taylor www.philanthropy.com (website posting) | N | 0 |
| 48 | Iona College – Hagan School of Business New Rochelle, NY 10801 (914) 637-2748 Email: frudell@iona.edu; dstabile@iona.edu; dthomas@iona.edu Attn: Fredrica Rudell, Ph.D., Chair, Department of Marketing and International Business Cc: Dana Stabile; Darelle Thomas www.iona.edu/hagan/academicdepartments/marketing/ | Y | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|--|---|---|
| 49 | TV and RadioJobs.com c/o Living Waters Enterprises 270 34 Helmond Drive Calabasas, CA 91301 (888) 307-2346 Attn: Michael Madden | N | 4 |
| 50 | Visceral Ventures LLC 314 Wadsworth Avenue Philadelphia, PA 19119 (215) 248-2880 Attn: Christopher Rabb | N | 0 |
| 51 | Broadcast Cable Financial Management Association 550 Frontage Road, Suite 3600 Northfield, IL 60093 (847) 716-7000 Attn: Jamie Smith www.bcfm.com (website posting) | N | 0 |
| 52 | Society of Broadcast Engineers, Inc. 9247 North Meridian Street, Suite 305 Indianapolis, IN 46260 (317) 846-8000 (317) 846-9120 (fax) Attn: Scott Jones | N | 0 |
| 53 | New York Times 229 W. 43 rd Street New York, NY 10036 (866) 760-0959 Attn: Customer Service | N | 0 |
| 54 | All Access Music Group 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 (310) 457-6616 (310) 457-8058 (fax) Attn: Matt Parvis www.allaccess.com | N | 0 |
| 55 | Radio and Records 10100 Santa Monica Boulevard Los Angeles, CA 90067 (310) 203-8727 Attn: Lisa Linaes | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|-----------|---|---|---|
| 56 | Advancing Women P.O. Box 6642 321 Kampmann Avenue San Antonio, TX 78209 (210) 822-8087 (210) 568-4995 (fax) www.advancingwomen.com (website posting) | N | 0 |
| 57 | Media Recruiter (303) 400-5150 Attn: Art Scott, Sales/Recruitment Director www.mediarecruiter.com (website posting) | N | 0 |
| 58 | Career Builder Website 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 (888) 855-5594 Attn: Yvan Demosthenes www.careerbuilder.com | N | 3 |
| 59 | Coroflot.com 561 Broadway, 6 th Floor New York, NY 10012 (212) 965-1998 (917) 591-8682 (fax) Attn: Deanna Dumbrys www.coroflot.com (website posting) | N | 0 |
| 60 | Media Staffing Network 150 East Huron Chicago, IL 60611 (312) 944-9194 Attn: Alex Becker | N | 47 |
| 61 | National Hispanic Media Coalition, Inc. 101 Avenue of the Americas, Suite 494-5 New York, NY 10013 (212) 965-9758 Attn: Marta Garcia, Founder/Co-Chair, New York Chapter Email: MediaCoalition@aol.com | Y | 0 |
| 62 | Linked In Website 1840 Embarcadero Road Palo Alto, CA 94303 Attn: Candy Mielke www.linkedin.com (website posting) | N | 0 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 63 | Adweek 770 Broadway, 6 th Floor New York, NY 10003 (518) 587-2052 Attn: Chris Normile, Sales Representative Email: chris.normile@nielsen.com www.adweek.com (website posting) | N | 0 |
| 64 | Five Towns College Career Services 305 N. Service Road Dix Hills, NY 11746-5871 (631) 656-2163 (631) 656-2192 (fax) Attn: Krysti O'Rourke, Director of Career Services Email: korourke@ftc.edu | Y (as of 3/23/07) | 0 |
| 65 | Advertising Age Talent Works 711 Third Avenue, 2 nd Floor New York, NY 10017 (212) 210-0752 Attn: Greg Alitieri Email: galtieri@adage.com www.adage.com (website posting) | N | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 242 |

WQCD(FM), WQHT(FM) & WRKS(FM)

EEO PUBLIC FILE REPORT

February 1, 2007 to January 31, 2008

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|--|---|
| 1 | Participate in Event Sponsored by Educational Institution Relating to Career Opportunities in Broadcasting | On March 14, 2007, representatives from CD 101.9 staffed a booth for the Seton Hall University Careers in Communication Recruitment Event 2007. Station participants included our Local Sales Manager and Production Manager, who distributed company information and discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 2 | Participate in Event Sponsored by Educational Institution Relating to Career Opportunities in Broadcasting | On March 23, 2007, our stations provided a station tour for Columbia College-Chicago's Undergrad Music Group. The tour included a full tour of the station, information on career development for students, and talks with executives and industry professionals at Emmis New York. Station participants included our Promotions Director, On-Air Talent, Programming Assistant, Director of Engineering, and Market Manager. |
| 3 | Co-Sponsor Job Fair | On March 19, 2007 through March 25, 2007, our stations co-sponsored an online job fair with the New York State Broadcasters Association. Station participants included the Human Resource Manager, who assisted with implementation and planning of the event. Our stations ran on-air Public Service Announcements to assist in promotion for the event. |
| 4 | Participate in Job Fair | On March 30, 2007, our stations staffed a booth at the New York Market Radio (NYMRAD) Career Workshop. Station participants included our Local Sales Manager and Sales Promotions Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |

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| 5 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On April 16, 2007, our stations provided a station tour for the New Jersey Community Center Development Youth Program. The tour included information on career development for seventeen individuals ranging from ages 17 to 21 interested in broadcasting careers. Station participants included our Human Resources Manager and Celebrity Talent Booker. |
| 6 | Participate in Job Fair | On April 18, 2007, our stations staffed a booth at the National Association of Broadcasters (NAB) Convention in Las Vegas, Nevada. Station participants included our Chief Engineer and Director of Engineering, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 7 | Participate in Job Fair | On April 19, 2007, our stations staffed a booth at the Long Island University - Brooklyn Campus Career Fair 2007. Station participants included our Sales Promotions Manager and Part-Time Promotions Assistant, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 8 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On April 26, 2007, our stations provided a station tour for two students interested in radio careers who were impacted by the events of 9/11. Station participants included our Market Manger, Celebrity Talent Booker, Promotions Manager, Traffic Manager, and Sales Office Manger. |
| 9 | Participate in Job Fair | On April 26, 2007, our stations staffed a booth at the NYC College of Technology job fair. Station participants included our Human Resources Manager, Part-Time Promotions Assistant, and Administrative Assistant to Sales Division, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 10 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On July 5, 2007 through August 17, 2007, our stations allowed four students from the Bronx Boys and Girls Club to work 25 hours a week in an office setting to learn about broadcasting careers. Station participants included our Human Resources Manager, Traffic Manager, Program Director, and Market Controller. |

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| 11 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On July 16, 2007, our stations provided a station tour for the Brooklyn Transition Center, PS 373 K. The tour consisted of information on career development for individuals with autism and disabilities. Station participants included our Human Resources Manager, Kiss FM Event Specialist, and Part-Time Promotions Assistants. |
| 12 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On August 2, 2007, our stations provided a station tour for the City of New York Department of Probation. The tour included information on career development and talks with professionals at Emmis New York. Station participants included our Human Resources Manager, Assistant Producer, and Part-Time Promotions Assistants. |
| 13 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On August 28, 2007, our stations staffed a group tour for kids from disadvantaged homes. The tour included information about career development for students and talks with professionals at Emmis New York. Station participants included our Human Resources Manager, Celebrity Talent Booker, On-Air Personality, and Part-Time Promotions Assistants. |
| 14 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On September 14, 2007, our stations attended and spoke at a Disability Mentoring Day regarding careers in broadcasting. Station participants included our Market Manager and Part-Time Promotions Assistant. |
| 15 | Participate in Job Fair | On September 26, 2007, our stations staffed a booth at the National Association of Broadcast Employees and Technicians (NABET)-Broadcast Education Association (BEA)-Radio-Television News Directors Association (RTNDA) Career Fair, at the National Association of Broadcasters (NAB) Radio Show Convention in Charlotte, NC. Station participants included our Market Manager and Director of Staffing, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 16 | Participate in Job Fair | On October 12, 2007, our stations staffed a booth at the CUNY Undergraduate New Media Career Fair. Station participants included our Human Resources Assistant and Kiss FM Event Specialist, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |

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| 17 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On October 17, 2007, the stations participated in the National Disability Mentoring Day program hosted by the Mayor's Office for People with Disabilities. Emmis New York hosted four disabled mentees, which included 1 college student, and 3 non-college mentees. The day focused on professional career mentoring and job shadowing. Station participants included our Human Resources Manager, Sales Office Manager, and Part-Time Promotions Assistant. |
| 18 | Participate in Job Fair | On October 23, 2007, our stations staffed a booth at the Kingsborough Community College Part-Time/Holiday Job Fair. Station participants included our Kiss FM Events Specialist and Part-Time Promotions Assistant, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 19 | Participate in Job Fair | On October 25-26, 2007, our stations staffed a booth at the Howard University Communications Job Fair. Station participants included our Senior Promotion & Community Relations Director and Senior Interactive Brand Manager, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 20 | Participate in Job Fair | On October 30, 2007, our stations staffed a booth at the York College Job Fair. Station participants included our On-Air Promotions Coordinator, who discussed job opportunities at the stations with individuals interested in broadcasting careers. |
| 21 | Sponsor Event in the Community Designed to Inform and Educate the Public About Broadcasting Employment Opportunities | On November 20, 2007, our stations attended and participated in the New York Market Radio (NYMRAD) Community Leaders Day, which included discussion of personal and professional concerns related to careers in the broadcasting industry. Station participants included our Part-Time Promotions Assistant and WRKS(FM) News Director. |
| 22 | Establish Internship Program | During the reporting period, our stations maintain an ongoing internship program for the benefit of college students. Our Human Resource Manager oversees the internship program. The internship program offers meaningful educational and work experiences to students from local colleges and universities designed to meet their academic and career goals. Specifically, |

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| | | <p>undergraduate students are given the opportunity for hands-on experience at one of Emmis New York's radio stations for academic credit. Every effort is made to assign interns to a station department that matches his or her career aspirations or focus of study. Interns assist station staff in most areas of the radio station, and are regularly monitored and evaluated by station staff.</p> <p>During the reported period, the stations had a total of 39 interns, as follows:</p> <ul style="list-style-type: none">• During the Winter Semester, 2 students interned in the WQHT(FM) Promotions Department.• During the Summer Semester, 4 students interned in the WQHT(FM) Programming Department, 3 interned in the WQHT(FM) Promotions Department, 6 interned in the WRKS(FM) Promotions Department, and 2 interned in the WQCD(FM) Promotions Department.• During the Spring Semester, 3 students interned in the WQHT(FM) Programming Department, 2 interned in the WQHT(FM) Promotions Department, 1 interned in the WQHT(FM) Interactive Department, 1 interned in the Human Resources Department, and 4 interned in the WRKS(FM) Promotions Department.• During the Fall Semester, 2 students interned in the WQHT(FM) Programming Department, 2 interned in the WQHT(FM) Promotions Department, 1 interned in the WQHT(FM) Interactive Department, 5 interned in the WRKS(FM) Promotions Department, and 1 interned in the WQCD(FM) Promotions Department. |
|--|--|--|